



"We Care for What Really Matters"

JUNE 3, 2026

ANNUAL GENERAL MEETING

2025 ANNUAL REPORT



CHILD CARE ALGOMA

"GROWING TOGETHER"

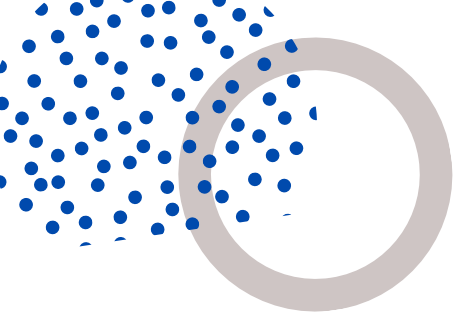


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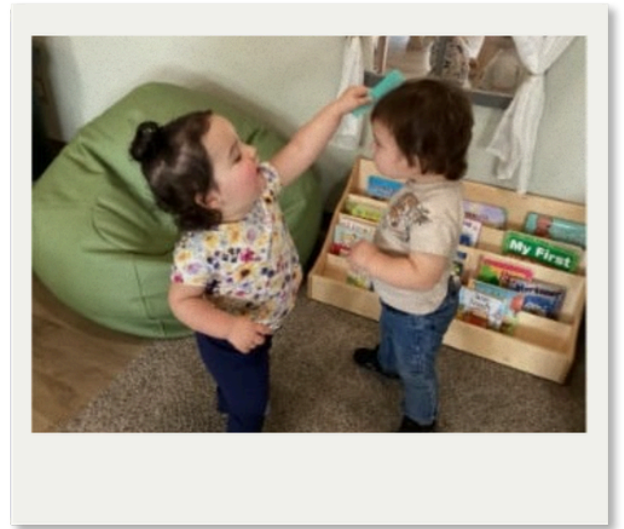
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GROWING TOGETHER



Fostering Connection and Community

By bringing people together in our programs, our families find a sense of belonging—building relationships that last and creating a support network for one another.

Empowering Parents and Caregivers

Through parenting programs, family services, and personalized guidance, we help parents navigate the challenges of raising children while fostering a future of opportunity and success for their families.

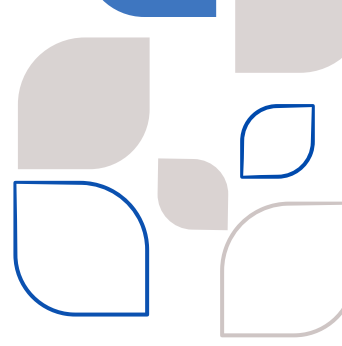
Supporting Children's Growth and Development

Encouraging curiosity, creativity, and kindness, we are preparing children to be thoughtful, compassionate citizens who will actively contribute to the world we want to create.

Creating Safe and Inclusive Spaces

Ensuring that all children have access to the same opportunities, resources, and care. Through inclusive practices, we are fostering a world where every individual is respected and given the chance to thrive.

CHILD CARE ALGOMA



Mision and Vision Statement

Child Care Algoma is a non-profit agency dedicated to being a leader in providing quality programs which support healthy early childhood development.

It is our vision to play a critical role in strengthening the foundation for learning, behaviour and health of children for future success. Through environments that foster active learning, autonomy and sense of responsibility, security and belonging, Child Care Algoma will provide children with opportunities that support social competence, cognitive development, language development, physical health and well-being, communication and general knowledge.

Through education and resources we will provide parents and caregivers of young children the necessary skills to promote positive parent/child relationships within the family and the community.

Strategic Directions

Core Principles:

- Employee Engagement
- Change - Adaptability
- Results Orientation
- Respect - Fairness
- Responsibility - Accountability
- Learning Opportunities
- Team Work
- Trust - Integrity



MESSAGE FROM THE CHAIR OF THE BOARD OF DIRECTORS

“—
On behalf of the Board of Directors,
I am pleased to present the Chairperson's
Report for Child Care Algoma.



Claudine McDermott

This past year was marked by continued growth, strong operational leadership, and thoughtful governance as Child Care Algoma responded to a dynamic and evolving child care sector. The Board remained focused on its role of providing strategic direction, sound financial oversight, and effective governance in support of the organization's mission.

Governance and Board Leadership

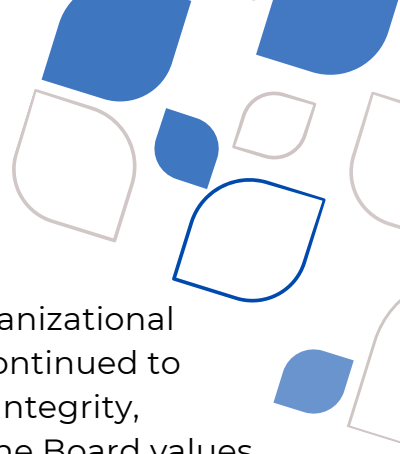
The Board continued to strengthen its governance practices over the year, with active participation through standing committees including Finance, Governance, and Human Resources. Attention was given to Board composition and succession, ensuring the Board maintains the appropriate mix of skills, experience, and perspectives to support the organization's long-term sustainability. A new Board member was welcomed through a structured orientation process, reinforcing a strong foundation for effective oversight.

Financial Oversight and Sustainability

Throughout the year, the Board remained attentive to the organization's financial health. Working alongside management, the Board reviewed regular financial information and approved the annual budget. These discussions focused on ensuring resources were used responsibly while supporting stable operations and ongoing services. This careful approach helped position Child Care Algoma to continue meeting community needs in a changing funding environment.

Organizational Growth and Stability

Child Care Algoma experienced continued operational momentum, including growth in service delivery and investments in its workforce and facilities. Strategic decisions were made to support staff recruitment, retention, and succession planning, recognizing that a strong and supported workforce is essential to delivering high-quality child care services to families across the region



Risk Management and Accountability

The Board maintained a strong focus on risk management and organizational accountability. Policies, procedures, and governance frameworks continued to guide decision-making and ensure the organization operates with integrity, transparency, and a commitment to child safety and public trust. The Board values management's proactive approach to identifying and managing risks in a complex regulatory environment

Acknowledgements

On behalf of the Board, I would like to express sincere appreciation to our Executive Director, management team, and staff for their dedication, professionalism, and commitment throughout the year. Their work ensures that Child Care Algoma continues to meet the needs of children and families in our community. I would also like to thank my fellow Board members for their time, expertise, and service, and our funders and partners for their ongoing support.

As we look ahead, the Board remains committed to good governance, financial stewardship, and supporting Child Care Algoma's mission to deliver high-quality, inclusive child care services. We are confident in the organization's leadership and its ability to navigate the opportunities and challenges that lie ahead.

Respectfully submitted,

Claudine McDermott

LIST OF BOARD OF DIRECTORS

CLAUDINE MCDERMOTT
CHAIR

SONIA MILLER
VICE CHAIR

MARINA TOMBARI
TREASURER

MIRANDA ABLESON
SECRETARY

LAURA MCCONNELL
MEMBER

MIA CARELLA
MEMBER

AMY MACFARLANE
MEMBER

MONIQUE ELLIS
MEMBER



EXECUTIVE DIRECTOR'S MESSAGE



“

Theme: Growing Together

It is a privilege to reflect on a year defined by growth, resilience, and deepened connection. Our theme, Growing Together, captures not only what we have accomplished as an organization, but how we have done it—side by side with our staff, families, children, and community partners.

Reaching Capacity and Meeting Community Need

In 2025, one of our most significant achievements was reaching full licensed capacity across most of our programs, while maintaining strong enrollment at all sites. This milestone reflects both the increasing need for high-quality child care in our community and the trust families place in our organization. While reaching capacity is something to celebrate, it also challenges us to think creatively and strategically about how we continue to meet the evolving needs of families in Algoma.

Strengthening Our Reflective Culture

This year, we intentionally deepened our commitment to a reflective culture. Our teams have embraced ongoing learning through thoughtful dialogue, critical reflection, and continuous improvement in practice. This approach strengthens not only the quality of care we provide, but also supports staff well-being and professional confidence. It ensures we remain responsive, curious, and grounded in best practices in early learning.

Investing in Our People: Growth, Diversity, and Capacity

Our greatest strength continues to be our people. In 2025, we saw meaningful growth in our team—both in numbers and in professional capacity. We welcomed new educators and support staff who bring diverse perspectives, experiences, and strengths, enriching our programs and reflecting the communities we serve. At the same time, we continued to invest in our entire team through professional development, mentorship, and leadership opportunities. Building a diverse, skilled, and supported workforce is essential to sustaining high-quality care.

Infant and Early Mental Health

A key area of focus is our commitment to infant and early mental health. We recognize that the early years are foundational for lifelong well-being, and our programs play a critical role in supporting children's emotional development. Through training, reflective practice, and collaboration, our educators have strengthened their ability to create environments that foster secure attachments, emotional regulation, and resilience. Supporting mental health in the early years is not an add-on—it is central to everything we do.



Community Partnerships

We continue to grow stronger through collaboration. Our partnerships with local organizations, service providers, and community agencies allow us to better support children and families through a holistic approach. Whether through shared resources, coordinated supports, or joint initiatives, these relationships expand our capacity and help ensure families can access the services they need. We are grateful for the trust and shared commitment of our partners.

The Power of Relationships

At the heart of all our work are relationships. The connections between educators and children, staff and families, and colleagues and community partners form the foundation of quality child care. This year has reinforced that when relationships are strong, everything else grows from that place—trust, learning, resilience, and a deep sense of belonging.

A Message to the Children in Our Care

To the children in our programs—thank you. Thank you for your curiosity, your laughter, your creativity, and the joy you bring into our programs each day. You remind us why this work matters. It is our privilege to learn alongside you, to support you as you grow, and to help create spaces where you feel safe, valued, and inspired to explore the world around you.

Looking Ahead

As we look to the future, we do so with confidence and purpose. While challenges remain—particularly in workforce sustainability and increasing demand—we are well-positioned to continue growing thoughtfully and intentionally. Together, we will build on our strengths, remain responsive to our community, and continue to create spaces where children, families, and staff can thrive.

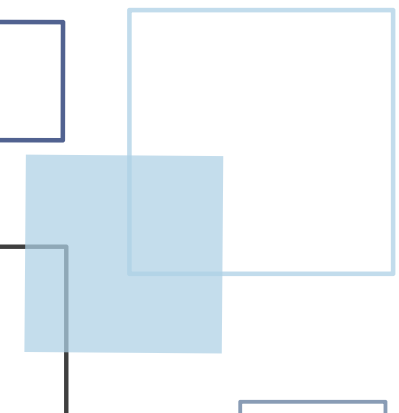
Thank you to our dedicated staff, our engaged Board of Directors, our leadership team, our community partners, and the families who entrust us with their children each day. It is through all of you that we truly are growing together.

When we grow together... we shape the world that we want to live in for our children and for our community!

CHILD CARE ALGOMA, WE CARE FOR WHAT REALLY MATTERS!

With sincere appreciation,

Jennifer Parrella



FEATURE PROGRAM: HOLY CROSS EARLY LEARNING AND CARE PROGRAM

Holy Cross Early Learning and Care Program is a diverse center that offers Toddler, Preschool, Before and After school programming and EarlyON Drop-In. We celebrate the continued growth of Child Care Algoma that continues to water the deep roots of purpose and relationship that define the care we practice. On the following pages, you'll find testimonials from all the Educators that work here to reflect those roots of growth at Holy Cross.



WHAT MAKES HOLY CROSS UNIQUE?

"It provides a unique opportunity for the daycare children to access the EarlyON space."

- Amy

"We are allowed to ask why! We are able to teach to each child's uniqueness, not just inside the box. We involve the children in class decisions (sensory, books, toys). We are able to try new things to see if it will work or not."

- Merin

"We are unique because we let children explore freely, take risks, ask questions and be themselves."

- Alex

WHY DOES CARE MATTER AT HOLY CROSS?

"Care is crucial for children's development, safety and well-being. Putting care first ensures that children's needs and independence is always valued."

- Simran



"It is a great work environment. Educator's relationships with each other are positive. We are a family. We help each other, look after each other and care for our centre and everyone that is a part of it."

- Yogi & Marcie

"We strive to support teamwork, communication and growth. Asking questions is valued and encouraged. We are a community that celebrates diversity, exploration respect and participation in different cultures."

- Natalie & Simar

"Care fosters positive relationships with staff and children. It instills a sense of belonging and welcoming environment."

- Marcie

"Care helps children grow and thrive."

- Rose

HOW DO WE BUILD A COMMUNITY WHERE EVERYONE CAN GROW?

"To create a community where we have strong independent children who can use their imagination to explore the world, we live in."

- Simran

"A community where children's voices are heard and respected. Where educators are not rude to kids, use polite and kind words."

- Mannie

"A community where we can be ourselves without worrying what others may say to us."

- Rose

"A community where we see each other as equals with no barriers. We lead with kindness and support each other."

- Krissy



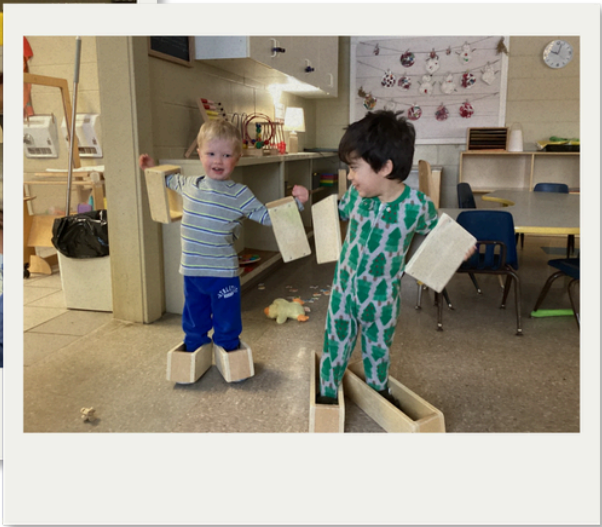
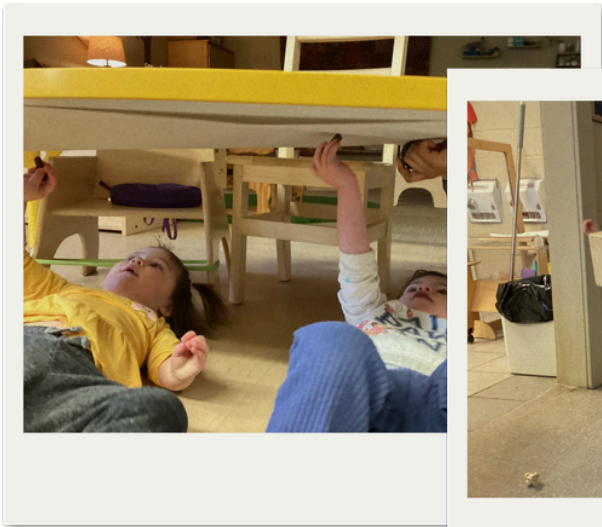
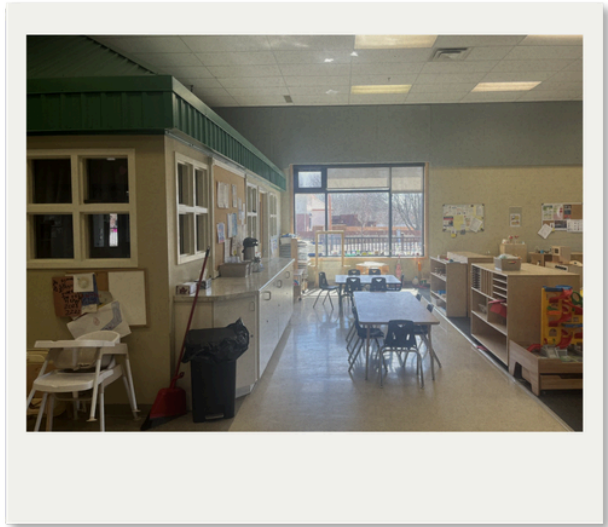
"A community where we are able to take risks and have open and honest conversations about how and what we do."

- Tracy

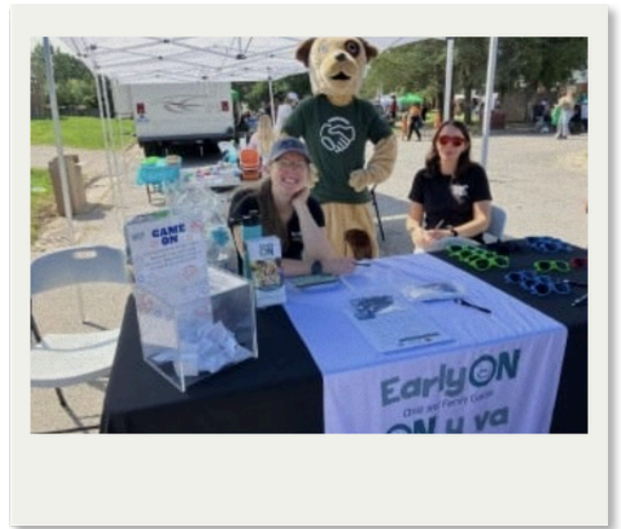
We practice the Continuity of Care model"

- Paige





EARLYON



In 2025, **EarlyON programs across Sault Ste. Marie and Central Algoma** continued to flourish, guided by this year's theme of Growing Together. Our sites remained welcoming spaces where families connect, children explore, and communities are strengthened through shared learning and support.

Our involvement in the **Nurturing Algoma** project continued to help families access essential child development screenings while contributing to a broader understanding of children's needs across the region. This also allowed our staff to connect many families with community resources to support the healthy growth and development of their children.

Healthy food and shared meals remained an important part of our programming. When families gather around food, they build connection and confidence. This year, we created more opportunities for families to share these moments in our spaces, reinforcing that growing together happens through everyday acts of nourishment and togetherness.

Our programming evolved to meet the diverse needs of families. In 2025, we proudly reopened our **French-language location** and expanded our outreach efforts across the community, bringing EarlyON experiences directly to families where they live and gather. We also deepened our community connections, including a **new partnership with the Northshore Family Health Network**, which has enhanced our shared efforts to support families' well-being across Central Algoma. Each shared moment, whether in our Centres or out in the community, reflects our commitment to growing together and building a region where every child and family feels they belong.

Our teams invested in meaningful professional development, strengthening relationships within our staff and enhancing the way we engage with families and community partners. As our educators grow, so does our collective capacity to support the well-being of every child we serve.

The Canada Prenatal Nutrition Program (CPNP) continued to support pre- and post-natal parents across Central Algoma and the Northshore, and in 2025 began expanding into our Sault Ste. Marie EarlyON locations, extending its reach and strengthening early supports for families across the region.



FAMILY REVIEWS



“
We love coming to the Early
Ons to play and learn! I like
that there is activities
planned for both my 2 year
old and 5 year old And I enjoy
talking to adults and making
new friends, since we are new
to the area.
”

“
...I love the community that
EarlyON gives and all the resources
available. I love the support and all
the activities that are available. It's
been a key part of the motherhood
and I'm so thankful for it.
”

“
We've made so many friends at
EarlyON and frequent several
locations weekly.
”

“
We love the drop-in
playcenter. I have been
coming here for 10 years with
my kids. My kids enjoy all the
toys and I love socializing with
the other family's and staff.
”

HOME CHILD CARE

PROVIDER TESTIMONIAL



Emily & Family

“

The last two years have exceeded my expectations. As a working mom of three and 11 years working in childcare, I decided to partner with Childcare Algoma.

This opportunity has provided me with the ability to continue living out my passion helping to build a stable foundation for children and families while simultaneously being present and flexible for my own family. I have been able to build my knowledge and evolve my program organically.

My philosophy for the early years of childhood is represented through the ever changing and adaptable environment I create. Led by the minds and curiosity of the next generation, I am continuously inspired to provide them with the resources and follow their lead, learning in partnership with these amazing children along the way.

”

Emily McNally- RECE- Licensed Home Child Care Provider

FAMILY TESTIMONIAL



The Nogalo Family

“

We feel incredibly fortunate to have found Emily and her home childcare centre ‘Bloom Childcare’ through Child Care Algoma. From the very beginning, she has created a warm, safe, and nurturing environment where our son feels comfortable, supported, and truly cared for. It is clear that she treats every child as if they were her own.

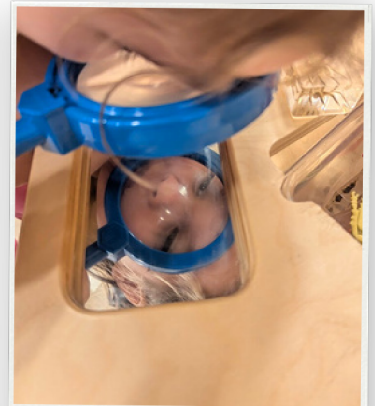
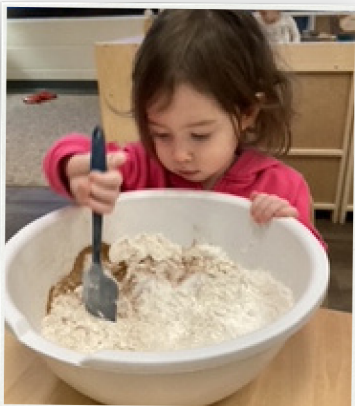
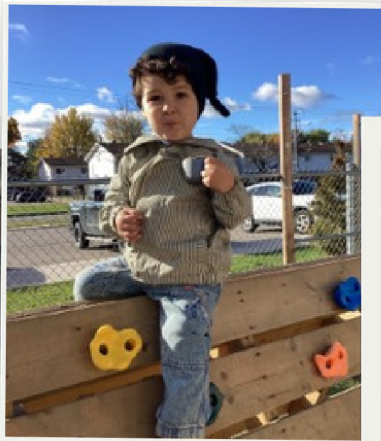
Since starting in her care, we’ve seen such a positive impact on our son’s development. He has grown in confidence, independence, and social skills, and he genuinely looks forward to going to “Miss Emily’s” every day. Emily provides a wonderful balance of structure, play and learning, which has helped him thrive both emotionally and developmentally.

As parents, one of the biggest benefits of home childcare has been the peace of mind it brings. Knowing our son is in a smaller, more personalized setting where his individual needs are recognized and met has made a huge difference for our family. We have appreciated that during both drop off and pick up we have never felt rushed to have to leave - Emily has truly created a warm, peaceful, homelike environment. Communication is always open and thoughtful, and we feel truly connected to his day-to-day experiences.

Emily’s dedication, patience, and genuine love for what she does shines through in everything she does. Her space has such a warm and welcoming atmosphere where each child’s interests and ideas are incorporated around the room which shows how they are valued and respected. We are so grateful for the positive role she plays in our son’s life and would wholeheartedly recommend her to any family looking for high-quality, compassionate childcare.

”

MEET OUR CHILDREN



"Alone we can do so little; together we can do so much." — Helen Keller



*"Growth is never by mere chance; it is the result of forces working together."
— James Cash Penney*

MEET OUR CHILDREN



*"Children are not things to be molded,
but people to be unfolded." — Jess Lair*



*"All the world is my school and all
humanity is my teacher." —Tea & Toast*

FAMILY TESTIMONIAL

“

We feel incredibly fortunate to have been part of St. Basil's Daycare since 2019. Both our oldest daughter and son attended and have since moved on to school, and we currently have our youngest daughter in the toddler room. Over the years, St. Basil's has truly become like family to us.

From the moment we drop our children off, we never have to worry. We know they are safe, cared for, and thriving in an environment where they are constantly learning, exploring, growing, and having fun. There are some very special educators at St. Basil's—this isn't just a job to them; they genuinely love being with the children and teaching them. The Early Childhood Educators consistently go above and beyond, creating meaningful experiences and special moments that our children will carry with them for years. At the same time, they provide structure and clear boundaries that help guide the children, teaching them important life skills, respect, and independence. We will always remember those special educators who made each stage so memorable—they have left a lasting impact on our family and will always be with us.

Some of our children's most cherished memories come from the incredible activities organized by the staff. World Mud Day was always a favourite for the kids (and parents)—where the kids were encouraged to get messy, play freely, and even create imaginative mud artwork. The educators have also organized Olympic Games, themed days specified to children's requests like Hockey and Frozen, and even outdoor bonfires and ice cream socials to celebrate graduations. They host beautiful children's art exhibits and invite parents to share in those proud moments. They foster a love of reading by encouraging parents to share their children's favourite books and, when possible, inviting them into the classroom to read aloud with the children. Thoughtful touches like celebrating Mother's Day and Father's Day with treats for parents truly show how much they care about the whole family.

The supervisor truly stands out for her warmth and welcoming nature. From the very beginning, she had a way of making both children and parents feel comfortable, valued, and at ease. On mornings when drop-offs were tough, she would step in with kindness, offering distractions, special “helper” roles, or those extra snuggles our child needed before heading into class. What meant even more to us was how she continued to make all of our children feel seen and special—even after they had moved on from the centre. When our older kids would come along at pick-up, she would always take the time to greet them and connect with them. She has a remarkable way of making everyone feel welcome, cared for, and truly part of the St. Basil’s family.

St. Basil’s is so much more than a daycare. It is a nurturing, supportive community that cares deeply about both children and their families. We are endlessly grateful for the role they have played in our children’s early years, and we truly feel that we won the child care lottery by being accepted by St. Basil’s.

”



“THE WERTH FAMILY”

STAFF REVIEWS



+ 68
NEW
EMPLOYEES



+ 14
NUMBER OF
EVENTS



"I completed my Child Development Practitioner apprenticeship sponsored by Child Care Algoma, and it was the perfect fit for me. Being able to work full time while continuing my education made a huge difference, and I felt supported every step of the way. With the flexibility of the online courses, along with the extra support CCA provided, like supplying textbooks, helped me stay on track and keep moving forward, even when it wasn't easy. Because of this opportunity, I was able to finish my studies and become a Registered Early Childhood Educator, which is something I'm truly proud of. I'm grateful for the support along the way and for the chance to grow in this field."

Alicia Charrette-Anich – Sault Ste. Marie EarlyON Program Coordinator

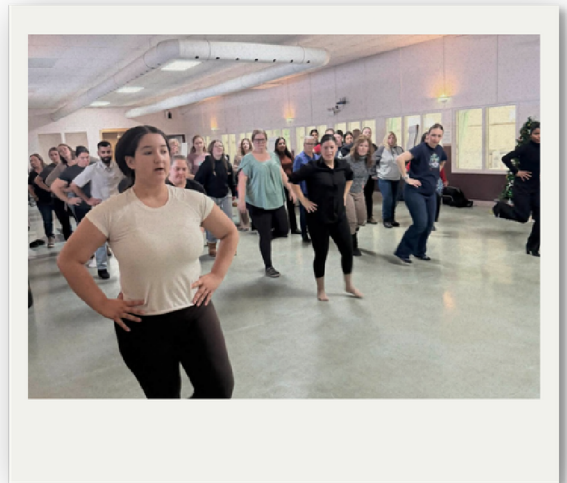
"I am writing to express my heartfelt gratitude for the job opportunity and for all your support during my permanent residency process. I am happy to share that I received my PR card. It is a pleasure working with all of you, and I truly appreciate everything you have done for me. Thank you once again."

Bibin Babys – Echo Bay Early Childhood Educator



"12 years ago, this coming May I started my childcare journey as an unqualified casual supply staff for Child Care Algoma in Thessalon. My 12-year journey has been full of trials and tribulations. I have been in succession planning for both Site Supervisor and Program Coordinator, won employee of the year, handled after hours pipe leaks, evacuations, and temporary program closures. I am beyond proud to be the current Site Supervisor of Thessalon Child Care and a member of the Child Care Algoma family."

Danielle Conway – Thessalon Site Supervisor



"I am writing to share that I have successfully obtained my Confirmation of Permanent Residency. With a grateful heart, I would like to sincerely thank you for your support, patience, and understanding throughout this process. I truly appreciate all the assistance you have provided."

Camille Anne Zamora – Rosedale Registered Early Childhood Educator

DATA

STATEMENT OF OPERATIONS

CHILD CARE ALGOMA

STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31,

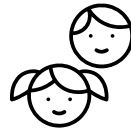
	2024	2023
Revenue		
Parent fees	\$ 5,231,697	\$ 4,302,845
District of Sault Ste. Marie Social Services Administration Board	5,058,234	5,168,777
Algoma District Services Administration Board	1,634,819	1,564,384
Algoma Family Services	64,632	73,294
Interest	-	264
Other revenue sources	225,423	129,172
Amortization of deferred capital contributions	168,345	169,957
	12,383,150	11,408,693
Expenditures		
Advertising	32,300	39,127
Amortization	175,234	176,846
Bad debts	(2,149)	17,536
Bank charges	22,697	13,530
Food	407,518	366,385
Insurance	34,052	31,510
Municipal Taxes	21,201	20,390
Professional fees	28,846	19,384
Program and office supplies	437,647	472,083
Providers - private care	1,300,205	1,048,338
Purchase of services	245,141	209,681
Rent and storage	189,027	92,084
Repairs and maintenance	575,275	461,668
Salaries and benefits	8,709,183	7,960,806
Telephone	24,640	31,740
Travel and training	83,984	37,153
Utilities	36,642	35,264
	12,321,443	11,033,525
Net revenue (expenditure)	\$ 61,707	\$ 375,168

DATA

EARLYON VISITS

The EarlyON programs continued to support children, families, and communities through playgroups, outdoor activities, parenting programs, and food security initiatives.

With growing participation across all areas, we are proud to help build stronger foundations for families and a healthier future for our communities.

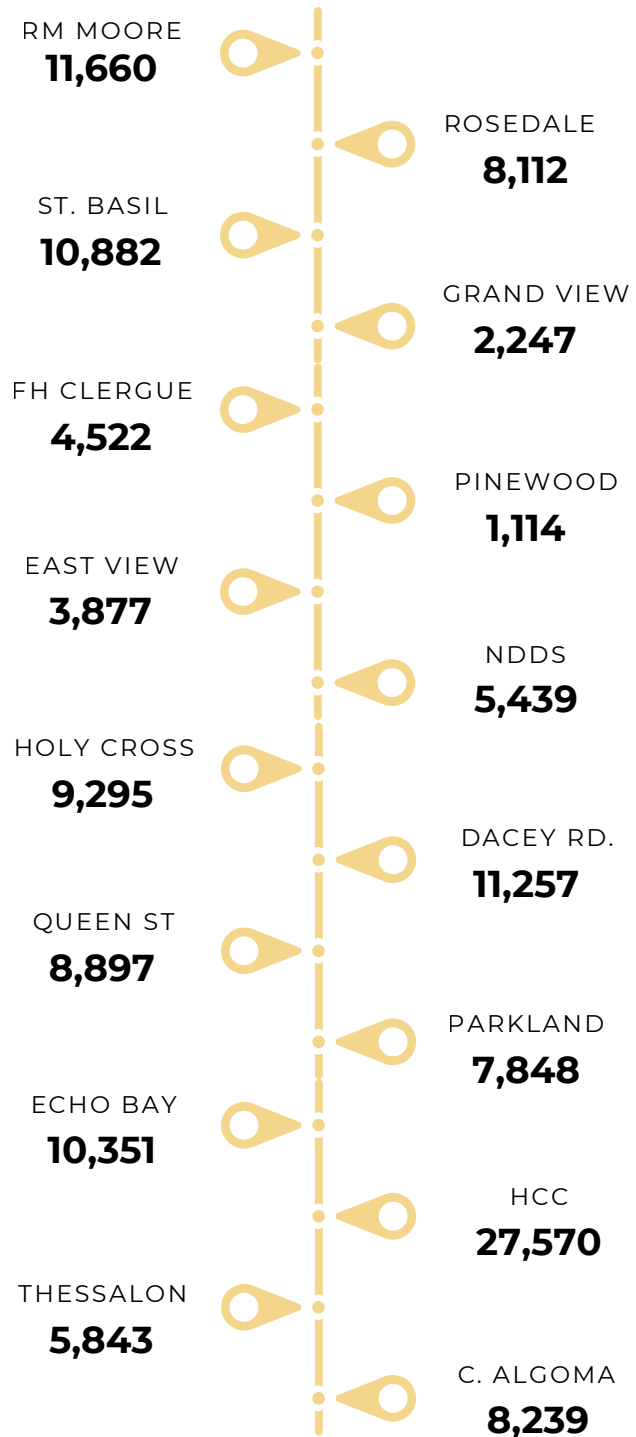


Program	Children	Adults
▶▶ HOLY ANGELS	4481	3533
▶▶ HOLY CROSS	3633	2772
▶▶ ROSEDALE	3195	2268
▶▶ ST. BASIL	2244	889
▶▶ BOREAL	225	167
▶▶ RIVER VIEW	185	126
▶▶ NDDS	30	31
▶▶ CENTRAL ALGOMA	2028	1363
▶▶ CPNP	N/A	37
▶▶ SSM COMMUNITY OUTREACH	1235	1053
TOTAL	17256	12239

DATA

UNITS OF CARE

These numbers highlight the growing impact of our child care programs across Sault Ste. Marie and Central Algoma. We're proud to support families with quality care and nurturing environments in every community we serve.

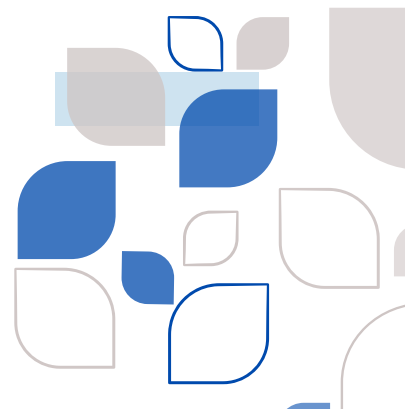


EARLY YEARS MENTAL HEALTH



Infant and early years mental health is at the heart of everything we do. We know from research, including the work of the Infant Mental Health Promotion at The Hospital for Sick Children, that early experiences shape how a child's brain develops—especially in the first years of life. And what matters most in those early years are the **relationships** children have with the adults who care for them. It's the everyday moments that matter most. The way we respond to a child's cry, share in their excitement, or simply sit alongside them—these interactions build the foundation for how children understand themselves, others, and the world around them.

This is why **strong partnerships** between parents and educators are so important. When we work together to create consistent, responsive, and caring relationships, children feel safe, supported, and ready to explore. These early connections help children develop emotional regulation, confidence, and resilience—skills that will support them for life. By being present, responsive, and connected, we are not only caring for children in the moment —**we are helping to shape their future.**



EMPLOYEES OF THE YEAR



Tanya Clayton

“

Tanya's love for children is evident every day. As a toddler room educator at the Rosedale site, she strives to create a welcoming, caring and exciting learning environment. She always looks for new ideas and puts in countless hours in preparing new activities. As the Outdoor Professional Practice Leader, Tanya shares her love of outdoor And curriculum and planning with all 3 groups at this site. Always willing to offer extra support without hesitation to the Rosedale team.

”

“

Kind Kayla is a very special, caring and thoughtful toddler room educator at the Queen St site. She is passionate, empathetic and loving and always willing to lend a hand. She is the indoor and outdoor Professional Practice Leader for this site and is always eager to share her knowledge with others. On many occasions Kayla has shown great leadership, initiative and teamwork in assisting in all 3 rooms at the Queen and Shannon locations.

”



Kayla Scott

“

Vicky is a patient, caring and understanding educator in the toddler room at Notre Dame. She consistently demonstrates professionalism, kindness and creativity. As a true team player, she is always ready to lend a hand and offer support to her colleagues, ensuring a collaborative environment. Her dedication to the well-being of the children extends beyond her own classroom supporting the love of learning in both rooms. The support, understanding and guidance that she provides for her families is evident daily in her communication style and genuine care of children

”



Vicky Paul

YEARS OF SERVICE

5 YEARS

AMIE BOIS

ANNE TRIVERS

BRITTANY AELICK

DANA FLEURY

DANIELLE DEFEND

DAVID OWEN

CASSIDY MCFAYDEN

HEATHER BERG

KAYLA SCOTT

KAYLA PALIGA

NADIA TASSONE

SELEENA RUSSELL

VICKY PAUL

10 YEARS

JASMINE DARLOW

SARAH BAILEY

15 YEARS

TALIA BRUNO

20 YEARS

RHONDA JOHNSTON

35 YEARS

SYLVIA DUKES

MEET OUR LEADERSHIP

TEAM MANAGEMENT

JENNIFER PARRELLA
EXECUTIVE DIRECTOR

NEILL MALCOLM
MANAGER OF FINANCE AND INFORMATION SYSTEMS

TALIA BRUNO
MANAGER OF PROGRAMS AND HUMAN RESOURCES

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HEATHER BERG
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**TAYLOR KINNUNEN /
PAGE AYHART**
EXTENDED DAY PROGRAMS

AMANDA MALONE
ECHO BAY

ERIN MILKOVICH
HOME CHILD CARE

COMMUNITY PARTNERS

We sincerely thank all our partners for their trust, support, and collaboration. Your contributions have been key to our progress and impact.

We value this shared journey and look forward to continuing our work together. Thank you for being part of our mission.



Algoma
PUBLIC HEALTH
Santé publique Algoma



Algoma Family Services
SERVICES AUX FAMILLES D'ALGOMA



Algoma District School Board
Confident learners, caring citizens.

Algoma District Services Administration Board
Conseil d'administration des services du district d'Algoma



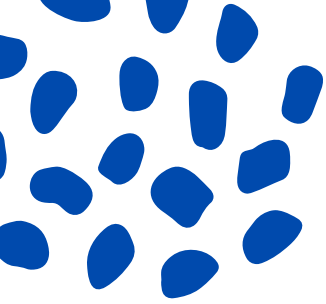
THRIVE



rw medical



Social Services | Services Sociaux
Zhawenimi-Anokiitaagewin
Sault Ste. Marie District



THANK YOU

"IF YOU WANT TO GO FAST, GO ALONE. IF YOU WANT TO GO FAR, GO TOGETHER." — AFRICAN PROVERB



