child care algoma

*"We Care for What Really Matters!"*



Invites Expressions of Interest for the Position of

# Registered Early Childhood Educator

## Sault Ste. Marie Licensed Child Care Programs

**Full-Time Indefinite Position**
**(ongoing with no end date)**
**Minimum 30 hours per week**
**Starting at $28.00 Per Hour**
**Paid Time Off**

Child Care Algoma is a non-profit agency dedicated to being a leader in providing quality programs which support healthy early childhood development. It is our vision to play a critical role in strengthening relationships with children and families that sets the foundation for healthy growth and development.

Child Care Algoma invites applications for the position of Registered Early Childhood Educator. Through environments that foster active learning, autonomy and sense of responsibility, security and belonging, the Registered Early Childhood Educator will provide children from birth to age 12 with opportunities that support social competence, cognitive development, language development, physical health and well-being, communication and general knowledge.

We are currently hiring Registered Early Childhood Educators for full-time indefinite positions (ongoing with no end date) within our Sault Ste. Marie Licensed Child Care Programs, located across Sault Ste. Marie, Ontario. Our programs are open Monday-Friday with hours between 7:30am and 5:30pm.

## *Core Responsibilities:*

- Plan and implement activities to meet the physical, emotional, intellectual and social needs of all individual children in the program.
- Implement the four foundations for learning as outlined in the "How Does Learning Happen?" document into all program planning and development.
- Ensure children are provided with nutritious food that promotes good nutrition, dental health and awareness of special diets and allergies.
- Ensure program equipment and the facility are clean, well maintained and safe at all times; to include general housekeeping such as cleaning and disinfecting of toys, equipment/furniture.
- Develop culturally appropriate programs and activities.
- Plan and provide schedules for indoor and outdoor activities.
- Develop and implement a curriculum that will reflect the most current best practices and recommendations made by all applicable early childhood documents.
- Ensure children are supervised at all times and child/staff ratios are maintained as per the Child Care and Early Years Act.
- Support and follow through with the Mission, Vision Statements and Values of Child Care Algoma.
- Support and follow through with the Code of Ethics and Standards of Practice of the College of Early Childhood Educators / Association of Early Childhood Education.
- Maintain a professional approach when interacting with the parents, staff, visitors and School personnel where applicable.
- Be familiar and respond accordingly with emergency procedures

## *The Ideal Candidate will have:*

- Diploma in Early Childhood Education
- Registered with the Ontario College of Early Childhood Educators, or registration in process.
- Excellent knowledge of current Child Development Theories and Practices, Early Identification and Intervention and of all Relevant Legislation, Policies and Procedures.
- Knowledge in French Observation and Documentation curriculum planning.
- Effective Analytical and Problem Solving Skills.
- Effective Written (in French), Planning, Organizational and Time Management Skills.
- Understanding of the cultural environment and inclusion.
- Team building and leadership skills, and the ability to motivate others.
- Respectful, compassionate, understanding, patient, and honest.
- Current Standard First Aid Certificate and Infant/Child CPR.
- Current Vulnerable Sector Police Check.
- Health Assessment and Current Immunization.
- Possession of a vehicle, valid Ontario Driver's License and required insurance an asset.

***Applicants are asked to submit an expression of interest letter, an updated resume, and a completed Employment Application Survey to:***

CHILD CARE ALGOMA HUMAN RESOURCE DEPARTMENT

Email: childcarealgomacareers@gmail.com

*Child Care Algoma is an equal opportunity employer. We thank all applicants for their interest, however only those selected for an interview will be contacted. Should an applicant selected for an interview require any accommodations during the selection process please notify Human Resources.*