

## ADMINISTRATION OFFICE

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[www.childcarealgoma.ca](http://www.childcarealgoma.ca)



### PROGRAM LOCATIONS

- 148 DACEY ROAD  
705-945-8898 EXT. 245
- EAST VIEW PUBLIC SCHOOL  
705-945-8898 EXT. 307
- CENTRAL ALGOMA SCHOOL  
705-782-6959
- ECHO BAY CENTRAL SCHOOL  
705-248-2043
- ÉCOLE NOTRE DAME DU SAULT  
705-945-8898 EXT. 309
- FH CLERGUE PUBLIC SCHOOL  
705-542-4291
- GRAND VIEW PUBLIC SCHOOL  
705-256-9611
- QUEEN ELIZABETH SCHOOL  
705-945-8898 EXT. 252
- HOLY CROSS SCHOOL  
705-945-8898 EXT. 305
- PARKLAND PUBLIC SCHOOL  
705-945-8898 EXT. 308
- PINWOOD PUBLIC SCHOOL  
705-971-5087
- 1600 QUEEN STREET EAST  
705-945-8898 EXT. 250
- RM MOORE PUBLIC SCHOOL  
705-945-8898 EXT. 310
- 115 SHANNON ROAD  
705-541-8460
- ST. BASIL'S SCHOOL  
705-945-8898 EXT. 321
- THESSALON – PUBLIC SCHOOL  
705-842-5454
- ROSEDALE  
705-945-8898 EXT. 330

### EarlyON CHILD AND FAMILY CENTRES

- HOLY ANGELS SCHOOL  
705-945-8898 EXT. 255
- HOLY CROSS SCHOOL  
705-945-8898 EXT. 303
- ST. BASIL SCHOOL  
705-945-8898 EXT. 324
- ROSEDALE  
705-945-8898 EXT. 267
- ÉCOLE NOTRE DAME DU SAULT  
705-542-3515
- SSM COMMUNITY OUTREACH  
705-945-8898 EXT. 255
- COMMUNITY ACTION PROGRAM  
FOR CHILDREN (CAPC)  
705-542-5661
- CANADIAN PRENATAL PROGRAM  
(CPNP) 705-248-2043

### HOME CHILD CARE

- HOME CHILD CARE OFFICE  
148 DACEY ROAD  
705-945-8898 EXT. 263

## MEMORANDUM

To: Parents/Guardians  
From: Anne DeLuco, Executive Director  
Subject: **WORKFORCE CRISIS**  
Date: Monday October 14<sup>th</sup>, 2022

I feel compelled to share this information as I am deeply concerned of the workforce crisis that we are experiencing within the child care sector provincially; but more importantly within our Communities and specifically within programs and services operated by **Child Care Algoma**.

We have been working persistently to recruit Registered Early Childhood Educators and those with alternate training and experience in a related field; as well as retain our current staff, but our attempts are falling short.

Unfortunately, the serious shortage is now contributing to a crisis for parents, as we have recently made the decision to close our Queen Elizabeth and East View Extended Day Programs effective December 16<sup>th</sup>, 2022. We are also limiting enrollment capacities in response to a labor market in which we cannot compete. The pandemic has exacerbated this enduring crisis and I am especially apprehensive if something does not change more closures are inevitable.

Early Childhood Educators and early years staff are deciding to leave the child care field or not even considering this profession as a career choice for a variety of reasons, and some include; burn out, poor compensation, no pensions, no benefits, no sick time, altered/inconsistent daily hours and no time for program planning/preparation.

The Federal and Provincial governments announced the national child care plan (Canada-Wide Early Learning Child Care System) where some of the actions included improving affordability, enhancing quality and increasing access. Unfortunately these positive initiatives are dependent on qualified early childhood educators. It is my expectation that the demand for licensed early learning and care programs will continue to increase as parent fees become more affordable; however we face this major obstacle; the critical shortage of qualified workers!

I am asking for anyone who has an invested interest to advocate on behalf of the child care sector. **Parent voices are strong** and I encourage you to reach out and share your potential concerns before another child care program faces closure due to the lack of educators. Please find below pertinent contact information.

*“We Care For What Really Matters”*



**WORKFORCE CRISIS (Continued)**

**MPP (Sault Ste. Marie) – Ross Romano**  
[Ross.Romano@pc.ola.org](mailto:Ross.Romano@pc.ola.org) or 705-94906959

**MP (Sault Ste. Marie) – Terry Sheehan**  
[Terry.sheehan@parl.gc.ca](mailto:Terry.sheehan@parl.gc.ca) or telephone 705-941-2900

**MPP (Algoma- Manitoulin) – Michael Mantha**  
MMantha-CO@ndp.on.ca

**Minister of Education Ontario – Hon. Stephen Lecce**  
[Stephen.Lecce@pc.ola.org](mailto:Stephen.Lecce@pc.ola.org)

**Premiere of Ontario – Hon. Doug Ford**  
[premier@ontario.ca](mailto:premier@ontario.ca)

**Prime Minister of Canada – Right Hon. Prime Minister Justin Trudeau**  
<https://pm.gc.ca/en/connect/contact>  
Office of the Prime Minister  
80 Wellington Street  
Ottawa, ON K1A 0A2  
Fax: 613-941-6900

Also, you may visit the Coalition for Better Child Care and view the “Worth More” web page and share widely <https://childcareworthmore.ca/> .

Thank you kindly for your anticipated support.

Respectfully  
**CHILD CARE ALGOMA**

Anne DeLuco  
Executive Director

CC: Carla Fairbrother, Director of Community Services (SSM Community Services/Social Services)  
Nancy MacLean, Manager Children’s Services and Early Learning (Algoma District Services Administration Board)