

CHAPTER TWO: HEALTH AND SAFETY

Approval Date: April 2021 Revision Date: September 2021 Revision Date: September 13, 2021 Revision Date: September 16, 2021 Revision Date: November 2021 Revision Date: January 2022 Revision Date: February 2022 Revision Date: March 2022	Policy: COVID VACCINATION Policy Number: 2.5.8
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Purpose

The purpose of this policy is to outline the guidelines, policies and procedures in regards to the COVID Vaccination.

Policy & Procedures

- 1.0 It is Child Care Algoma's preference to have all employees fully vaccinated against COVID-19. It is preferred that all employees are vaccinated as soon as possible based on vaccine allotment and appointment availability.
- 2.0 Booking vaccinations will be the responsibility of the employee as availability of the vaccination for Child Care staff arises. Child Care Algoma asks that when possible, staff book vaccination appointments during lunch breaks, evenings and weekends on their own time. Flexibility for lunch breaks will be provided as available. Employees are to speak with their Site Supervisor/Coordinator to organize as may be necessary.

Child Care Algoma staff can provide a copy of their vaccination record (including additional doses exceeding the number of doses required for full vaccination) and it will be placed in their permanent staff file. Once available, appointments can be booked online at:

<https://www.algomapublichealth.com/disease-and-illness/infectious-diseases/novel-coronavirus/covid-19-vaccine/vaccine-clinics-in-algoma/>

If you have questions specifically related to the vaccine itself you can call *Ontario's Vaccine Information phone line: 1-888-999-6488*

Please visit the website below to learn about the safety of COVID-19 vaccines, how they work and possible side effects.

<https://covid-19.ontario.ca/covid-19-vaccine-safety>

- 3.0 COVID-19 vaccine clinics are currently available in Sault Ste. Marie and the Algoma District. Similar to medications and other vaccines, the Pfizer-BioNTech and Moderna COVID-19 vaccines can cause side effects. Common side effects for the Pfizer BioNTech vaccine include pain at injection site, fatigue, headache, muscle pain, chills, joint pain, fever, and diarrhea. Common side effects for the Moderna vaccine include pain at injection site, fatigue, headache, myalgia, chills, nausea/vomiting, axillary swelling and tenderness (enlarged lymph nodes). Some of these side effects are also symptoms that are compatible with COVID-19. Possible side effects of other vaccinations can be found on the following website: <https://covid-19.ontario.ca/covid-19-vaccine-safety>

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There are a select number of **mild non-respiratory symptoms** compatible with COVID-19 that are also side effects of receiving the COVID-19 vaccine. If an employee, a child or household member of a child or employee experiences **headache, fatigue, muscle aches or joint pain** (must be mild in nature) within **48 hours after vaccination** please follow the COVID-19 screening tool for schools and child care settings found on our website at www.childcarealgoma.ca. Parents can also review COVID-19 Screening for Children/Students from Algoma Public Health, also found on our website.